

DARODOX

training management



1. WHO WE ARE

Darodox (Pty) Ltd is a subsidiary company of M & D Holdings (Pty) Ltd which was founded in 2015 in the Northern Cape Province. Like all M & D subsidiary companies; our company is a 100% black-owned investment firm with a footprint in four provinces and interests in multiple sectors ranging from engineering, IT and mining to property development.

Darodox is not a training company in the classical sense. Rather, its key focus is the sourcing and execution of large-scale skills development projects in partnership with public sector client entities tasked with economic and human capital development. Its business model is that of an in-sourced capacity partner that strengthens the capability of the client organisation to conceptualise, compile, source and deliver tailored projects on a scale that the country's economic needs require.

The company was founded in 2015 in the NC Province and – like all M & D subsidiary companies – is 100% black-owned and managed. The company's meteoric rise has seen it being entrusted with pioneering flagship skills development projects, funded at unprecedented levels. The brand reliability continues to break new ground and we are proud of reaching one of our long-term goals in a short period of just under five years.

The key focus of Darodox is the sourcing and execution of large-scale skills development projects in partnership with public sector client entities

2. OUR VISION

We aspire to be amongst the premier providers of skills development project management services in South Africa.

3. OUR MISSION

- To expertly analyse the human capital development imperative in the context of the country's economic growth trajectory
- To re-imagine skills, supply at a scale and scope that is responsive to skills demand
- To propose learning programmes on an evidence-led basis
- To provide a single solution project management service spanning the entire skills development value chain
- To enhance the efficacy of training delivery models and the institutional arrangements that inform it
- To maintain high completion rates for especially full qualifications



4. OUR CORPORATE STRATEGY

- Continuously refining the operating model
- Consolidating existing funder relationships
- Expanding strategic funder relationships
- Growing our national footprint

5. OUR VALUES

- ✓ Excellence
- ✓ Creativity
- ✓ Reliability
- ✓ Consistency
- ✓ Integrity



6. OUR CLIENTS

- ❖ Northern Cape Rural TVET College
- ❖ NC DBE – Northern Cape Department of Basic Education
- ❖ PSiRA – Private Security Industry Regulatory Authority

7. TRACK RECORD

<ul style="list-style-type: none"> ● Project Management and Implementation Unit of the NC Rural TVET College, under the auspices of the Northern Cape Provincial Government (NCPG). Currently delivering the largest Flagship project of the province through the recruitment and training of 2,361 beneficiaries. This is in collaboration with strategic stakeholders such as SALGA, COGHSTA and the NC House of Traditional Leaders. ● 11 Interventions delivered to employed and unemployed individuals with a total budget of R71 million allocated for the 2015/16 financial year. 	<div style="text-align: center;">  <p>LGSETA CREATING GREATER IMPACT</p> </div> <p>Mr Thanduxolo Moleli Provincial Manager LGSETA Northern Cape</p> <p>053 831 2748</p>
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	063 536 7705
<ul style="list-style-type: none"> Implementation of the Workplace Skills Plan of the Northern Cape Department of Education for three financial years, commencing with the 2016/17 year. We delivered 9 training interventions to employed individuals – including all logistical arrangements – at a total cost of R14,8 million. 	 <p>Northern Cape Department of Education</p> <p>Mr. Thomas van Staden Chief Director – Human Resource Development Provincial Head Office</p> <p>053 – 839 6500 082 304 8518</p>
<ul style="list-style-type: none"> We have been appointed by PSiRA (Private Security Industry Regulatory Authority) for a period of two years for the implementation of 15 500 Skills Development Programmes. UIF has approved R211 500 000 million to be implemented nationally in this financial year i.e. 2019/2020. 	 <p>PSiRA Private Security Industry Regulatory Authority</p> <p>Mr. Manabela Chauke Director/ CEO 012 – 337 5500</p>



8. PROJECT SUCCESSES

8.1 LGSETA PROJECTS

- 2015/16 financial year award for a total project value of **R121 Million** with a total number of 2361 employed and unemployed learners recruited and trained;
- 85% overall success rate;
- 93% success rate reported on Environmental Practice with a total number of 400 learners trained;
- 92% success rate reported on Water & Waste Water Learnerships for both employed and unemployed learners;
- At the graduation ceremony, the CEO of LGSETA, Mrs Dlamini, announced the extension of our contract to 2020 as a result of the successes witnessed by herself;
- 2016/17 financial year award for a total project value of **R30 million** with a total number of 1060 learners recruited and trained
- 2017/18 financial year award for a total project value of **R18 million** with a total number of 1000 learners recruited

8.2 DEPARTMENT OF EDUCATION - 2015/16 FINANCIAL YEAR

- 1000 employed learners recruited and trained
- 90% success rate
- Total project value of **R14 million**

8.3 PSiRA (PRIVATE SECURITY INDUSTRY REGULATORY AUTHORITY) 2019/20

- R211 500 000 Funding received from the Unemployment Insurance Fund (UIF) for the implementation of Skills Development Training of 15 500 security officers nationally, in the following categories:-
 - Dog Handling
 - Grades A – E
 - Special Events
 - Retail Security
 - Fire Arm Competency
 - Occupational Health and Safety
 - Electronic Installation



9. OUR TEAM

Darodox is composed of a team of highly diverse background and skilled individuals. Our combined skills provide clients with a unique blend of expertise, personalized service, attention to detail and highly experienced professionals. These include public relations practitioners, event organisers, administrators and project co-ordinators. Our collective experience spans more than 20 years and our enthusiasm is not a day over 21.

EXECUTIVE MANAGEMENT

Mr Arthur Van Nel – Chief Executive Officer



Arthur holds a Bachelor's Degree in Business Administration with majors in Strategic Planning, Organisational Development and Human Capital Development. Stellar experience close to 20 years in the human capital development has allowed him to share valuable insight into especially the public sector. He is responsible for driving the company's Corporate Plan.

Mr Desmond Vuyo Roji – Managing Director



Vuyo is the COO within M & D Holdings and the Managing Director of Darodox. He leads the Operations function in the company and ensures we maintain and improve the operational excellence required to deliver the boutique projects our Clients and Funders entrust us with. The training delivery value chain is, by definition, operations intensive and much of project success or failure reside in the operational excellence of project planning, monitoring and implementation.



10. GET IN TOUCH

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